

This statement is made pursuant to *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (BILLS - 211) (the "Bill") and on behalf of Intuitive Surgical Canada, Inc. ("Intuitive Canada"). Intuitive Canada is a subsidiary of and part of a consolidated group (collectively, "Intuitive"), parented by Intuitive Surgical, Inc., a U.S. corporation. As such a member, Intuitive Canada participates in Intuitive's collective programs and policies related to supply chain compliance. This statement sets out the steps that Intuitive has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within its business or supply chain.

Intuitive is committed to advancing minimally invasive care through a comprehensive ecosystem of products and services. This connected ecosystem includes systems, instruments and accessories, learning, and services connected by a digital portfolio that enables actionable digital insights across the care continuum and provides enhanced capabilities, intraoperative guidance, decision support, and a personalized learning journey, all with the goal to help improve outcomes and efficiency.

Intuitive is committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Intuitive has implemented the following to address this commitment:

- **Supplier Code of Conduct** - Intuitive's key expectations for our supply chain including compliance with global modern slavery and human rights legislation.
- **Supplier Agreements** - Require supplier compliance with laws including child labor laws, and laws against slavery and/or human trafficking.
- **Global Supplier Manual** - Intuitive is committed to the highest standards of business conduct. This commitment requires that Intuitive not only conducts business in accordance with all applicable laws and regulations but that suppliers also operate using the highest standards of social responsibility.
- **The California Transparency in Supply Chains Act of 2010** - This Act requires certain companies to disclose their efforts to eradicate slavery and human trafficking from their direct supply chains for tangible goods offered for sale.
- **UK Modern Slavery Act of 2015** - This act requires certain companies to produce an annual statement setting out the steps they have taken to prevent modern slavery in their business and supply chains.
- **Conflict Minerals Policy Statement** - Intuitive is committed in its efforts to comply with the Conflict Minerals Rule requirements and to sourcing materials from suppliers that share our values with regard to ethics and integrity, respect for human rights, and environmental responsibility. Intuitive has consistently submitted the Conflict Minerals Report to the U.S. Securities and Exchange Commission, with

the latest filing on May 22, 2024, being presented as an exhibit to Form SD (File No. 000-30713)<sup>1</sup>.

As Intuitive's long-term business success depends on integrity and principled business conduct, Intuitive expects the same demonstration of commitment to legal, ethical, and social responsibilities from external suppliers who share in Intuitive's business. Intuitive requires its suppliers to comply with various laws and regulations including but not limited to:

- Federal Acquisition Regulation (FAR) clause 52.222-50 (Combating Trafficking in Persons);
- Federal Acquisition Regulation (FAR) clause 52.203-13 (Contractor Code of Business Ethics and Conduct);
- Forced labor trade law labor trade law under Section 307 of the Tariff Act of 1930 ([19 U.S.C. §1307](#)), which includes the Withhold Release Order (ERO) and Findings, Uyghur Forced Labor Prevention Act (UFLPA), and Countering America's Adversaries Through Sanctions Act (CAATSA);
- Article 2(3) of Directive 2011/36/EU (Offences concerning trafficking in human beings);
- California Transparency in Supply Chains Act;
- U.K. Modern Slavery Act; and
- Forced Labor in Canadian Supply Chains.

Intuitive will continue its efforts to remain vigilant in this area.

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<sup>1</sup> The filing details for reference can be found through the following link:

<https://www.sec.gov/Archives/edgar/data/1035267/000103526724000187/0001035267-24-000187-index.htm>